



Chicago Community and Workers' Rights

Seeks Labor and Community Organizer

To apply, send a resume and cover letter to info@chicagoworkersrights.org.

Chicago Community and Workers' Rights (CCWR) is an organization led by workers for workers, regardless of immigration status, dedicated to educating, building leadership, and gathering resources in order to develop organizing tools and collective strategies of resistance against labor rights abuses, towards just living conditions for our families. Chicago Community and Workers' Rights believes that all people should have access to dignified well-paid work regardless of their identity, immigration status, abilities, age, or where they come from.

Labor and Community Organizer (Full Time)

Salary for this position will be \$45,760 | Reports to both the Executive and Associate Director

Chicago Community and Workers' Rights is looking to hire a full-time Labor and Community Organizer to help drive and support organizing efforts and worker cooperatives initiatives in the city of Chicago. This should be a dedicated and socially conscious individual who is committed to working with workers of color and immigrant workers, toward racial and economic justice. They will help our organization develop and strengthen relationships with key allies, community organizations, state institutions, and community leaders.

Organizer Responsibilities:

- Organizing (45%)
 - Participate in the development and implementation of CCWR's labor organizing vision, strategy, and campaigns.
 - Cultivate and support the leadership of CCWR membership through training and practice, developed in collaboration with member-leaders and the Organizing Team.
 - Work closely with Organizing Team and member-leaders to develop and implement strategic campaigns to address unjust labor practices and raise workplace standards.
 - Collaborate with the CCWR staff to coordinate labor campaign strategies, strengthen organizing initiatives.
 - Participate and sustain relationships with the labor coalitions that CCWR collaborates with
 - Participate in labor policy advocacy efforts that CCWR supports
 - Help the organization build and sustain a strong worker member base, which includes orienting and training workers new to the organization

- Work closely with CCWR organizing teams and member-leaders to develop and implement strategic campaigns that address unjust labor practices and raise workplace standards.
 - Coordinate and facilitate regular bilingual membership orientations & meetings to educate community members about their labor and immigration rights.
 - Educate and mobilize CCWR membership based on labor-related coalition campaigns.
 - Remain informed and responsive in strategy and communications regarding labor policy.
 - Represent CCWR at conferences, coalitions, campaign events & other public venues.
 - Submit monthly reports pertaining to programs and campaigns worked on
 - Maintain and update all relevant databases & reporting systems.
- Cooperatives Development (45%)
 - Collaborate with the CCWR staff to coordinate campaign strategies, strengthen worker cooperatives organizing initiatives.
 - Support the incubation of a new workers cooperative business (outreach, recruitment, initial cooperative training, launch) and resources.
 - Support groups of workers to build strong governance and management systems for their cooperative businesses
 - Offer individual supports to participating workers to stay engaged in the cooperative development process
 - Provide ongoing business management technical assistance to cooperative businesses based on their stages of development and needs
 - Provide coaching to worker- owners to develop their business management and social leadership skills
 - Conduct research for worker cooperatives, as needed, and/or in coordination with technical partners (market research, local programs or resources, legal and tax issues, etc.)
 - Develop & facilitate workshops to support worker-owners effectively manage & govern their businesses
- Program Admin (10%)
 - Participate in weekly team meetings
 - Track data and support team's reporting efforts
 - Submit monthly reports pertaining to programs and campaigns worked and prepare monthly reports needed for the workers cooperative initiative
 - Support training outreach efforts and other projects as needed



Chicago Community and Workers' Rights

Seeks Labor and Community Organizer

To apply, send a resume and cover letter to info@chicagoworkersrights.org.

The ideal candidate will possess strong interpersonal and communication skills, be familiar with worker and immigrant rights, and have the ability to work with diverse and multi-disciplinary teams and communities. Chicago Community and Workers' Rights does not discriminate on the basis of race, ethnicity, gender identity, religion, age, national origin, citizenship, physical or mental ability, or sexual orientation. To apply, send a resume and cover letter to info@chicagoworkersrights.org. Applications will be accepted on a rolling basis.