



Chicago Community and Workers' Rights

Seeks Worker Cooperatives Organizer

To apply, send a resume and cover letter to info@chicagoworkersrights.org.

Chicago Community and Workers' Rights (CCWR) is an organization led by workers for workers, regardless of immigration status, dedicated to educating, building leadership, and gathering resources in order to develop organizing tools and collective strategies of resistance against labor rights abuses, towards just living conditions for our families. Chicago Community and Workers' Rights believes that all people should have access to dignified well-paid work regardless of their identity, immigration status, abilities, age, or where they come from.

Worker Cooperatives Organizer (Full Time)

Salary is dependent on experience and qualifications | Reports to both the Executive and Associate Director

Chicago Community and Workers' Rights is looking to hire a full-time Worker Cooperatives Organizer to help drive and support worker cooperatives initiatives in the city of Chicago. This should be a dedicated and socially conscious individual who is committed to working with workers of color and immigrant workers, toward racial and economic justice. They will help our organization develop and strengthen relationships with key allies, community organizations, state institutions, and community leaders.

Worker Cooperatives Organizer Responsibilities:

- Cooperatives development (45%)
 - Participate in the development and implementation of CCWR's organizing vision, strategy, and campaigns.
 - Collaborate with the CCWR staff to coordinate campaign strategies, strengthen worker cooperatives organizing initiatives.
 - Participate and sustain relationships with the coalitions that CCWR collaborates with
 - Support the incubation of a new workers cooperative business (outreach, recruitment, initial cooperative training, launch) and resources.
 - Support groups of workers to build strong governance and management systems for their cooperative businesses
 - Engage technical partners such as lawyers and accountants in our cooperative business development efforts
 - Offer individual supports to participating workers to stay engaged in the cooperative development process
 - Maintain relationships in our local worker cooperative ecosystem

- Help the team reflect on/improve our cooperative development guides and tools
- Technical Assistance (45%)
 - Provide ongoing business management technical assistance to cooperative businesses based on their stages of development and needs
 - Provide coaching to worker- owners to develop their business management and social leadership skills
 - Conduct research for worker cooperatives, as needed, and/or in coordination with technical partners (market research, local programs or resources, legal and tax issues, etc.)
 - Develop & facilitate workshops to support worker-owners effectively manage & govern their businesses
 - Support worker-owners engage with and move through conflict that might arise in the group
- Program Admin (10%)
 - Participate in weekly team meetings
 - Track data and support team's reporting efforts
 - Submit monthly reports pertaining to programs and campaigns worked and prepare monthly reports needed for the workers cooperative initiative
 - Support training outreach efforts and other projects as needed

The ideal candidate will possess strong interpersonal and communication skills, be familiar with worker and immigrant rights, and have the ability to work with diverse and multi-disciplinary teams and communities. Chicago Community and Workers' Rights does not discriminate on the basis of race, ethnicity, gender identity, religion, age, national origin, citizenship, physical or mental ability, or sexual orientation. To apply, send a resume and cover letter to info@chicagoworkersrights.org. Applications will be accepted on a rolling basis.