



**Chicago Community and Workers' Rights
Seeks Labor & Community Organizer**

To apply, send a resume and cover letter to info@chicagoworkersrights.org.

Chicago Community and Workers' Rights (CCWR) is an organization led by workers for workers, regardless of immigration status, dedicated to educating, building leadership, and gathering resources in order to develop organizing tools and collective strategies of resistance against labor rights abuses, towards just living conditions for our families. Chicago Community and Workers' Rights believes that all people should have access to dignified well-paid work regardless of their identity, immigration status, abilities, age, or where they come from.

Labor & Community Organizer (Full Time)

Salary is dependent on experience and qualifications | Reports to both the Executive and Associate Director

CCWR is looking to hire a full-time Labor & Community Organizer to help drive and support multiple community campaigns and initiatives such as, but not limited to, our Suburban Cook County Healthy Work Collaborative initiative. This should be a dedicated and socially conscious individual who is committed to working with workers of color and immigrant workers, toward racial and economic justice. They will help our organization develop and strengthen relationships with key allies, community organizations, state institutions, and community leaders.

Labor & Community Organizer Responsibilities (not limited to):

- Organizing
 - Participate in the development and implementation of CCWR's labor organizing vision, strategy, and campaigns.
 - Recruit, build, and sustain a strong worker-member base.
 - Cultivate and support the leadership of CCWR membership through training and practice, developed in collaboration with member-leaders and the Organizing Team.
 - Work closely with Organizing Team and member-leaders to develop and implement strategic campaigns to address unjust labor practices and raise workplace standards.
 - Collaborate with the CCWR staff to coordinate labor campaign strategies, strengthen organizing initiatives.
 - Participate and sustain relationships with the labor coalitions that CCWR collaborates with
 - Participate in labor policy advocacy efforts that CCWR supports

- Help the organization build and sustain a strong worker member base, which includes orienting and training workers new to the organization
 - Work closely with CCWR organizing teams and member-leaders to develop and implement strategic campaigns that address unjust labor practices and raise workplace standards.
 - Coordinate and facilitate regular bilingual membership orientations & meetings to educate community members about their labor and immigration rights.
 - Educate and mobilize CCWR membership based on labor-related coalition campaigns.
 - Remain informed and responsive in strategy and communications regarding labor policy.
 - Represent CCWR at conferences, coalitions, campaign events & other public venues.
 - Submit monthly reports pertaining to programs and campaigns worked on
 - Maintain and update all relevant databases & reporting systems.
 - Attend CCWR staff, management, and organizational meetings
 - Help with fundraising efforts
- Lead our Suburban Cook County Healthy Work Collaborative initiative
 - Outreach and education to workers
 - Ensuring all workers have access to PPE, testing sites, and vaccinations in accordance with the Illinois state policies and regulations.

The ideal candidate will possess strong interpersonal and communication skills, be familiar with worker and immigrant rights, and have the ability to work with diverse and multi-disciplinary teams and communities.

Preferred experience with:

- At least one year of experience in organizing; including base-building, mobilization, and community-based campaigns
- Experience working around policy advocacy
- Bilingual, English and Spanish
- Leading informational and educational workshops and trainings
- Conducting outreach to diverse groups
- Relationship building
- Self-motivated, ability to take initiative with projects to work both independently
- Leadership and management skills
- Excellent time-management, organizational, and communication skills
- Reliable transportation
- Technical skills

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teams and communities. Chicago Community and Workers' Rights does not discriminate on the basis of race, ethnicity, gender identity, religion, age, national origin, citizenship, physical or mental ability, or sexual orientation. To apply, send a resume and cover letter to info@chicagoworkersrights.org. Applications will be accepted on a rolling basis.