



# Suburban Cook County



## Worker Protection Program

Chicago Community and Workers' Rights (CCWR) is participating in the Worker Protection Program to promote and protect the health and safety of workers and to decrease and prevent the spread of COVID-19 in the workplace. This program is conducted in Collaboration with the Cook County Department of Public Health and Raise the Floor Alliance (RTF).

### General Prevention



Get vaccinated to reduce your risk of infection



Stay home when you feel sick



Wash your hands regularly with soap and water- Clean and disinfect areas properly



Avoid contact with others who are sick



Cover your mouth with a napkin or your sleeve when you cough

### If you are completely vaccinated:



The CDC advises that most fully vaccinated people can resume activities without wearing masks or physically distancing, except where required by federal, state, local, tribal, or territorial laws, rules and regulations, including local business and workplace guidance.



If you've been exposed to someone who has COVID-19, you do not need to quarantine or get tested unless you have symptoms, or you live or work in a correctional or detention facility or a homeless shelter

For more information about the vaccine and where to get it, visit <https://www.vaccines.gov/>

### STEPS YOUR EMPLOYER SHOULD BE TAKING TO PROTECT UNVACCINATED OR OTHERWISE AT-RISK WORKERS IN THE WORKPLACE (OR WELL-DEFINED PORTIONS OF WORKPLACE):

- Grant time off for employees to get vaccinated
- Instruct workers who are infected, unvaccinated workers who have had close contact with someone who tested positive for COVID-19, and all workers with COVID-19 symptoms to stay home from work to prevent or reduce the risk of transmission of the virus.
- Implement physical distancing for unvaccinated and otherwise at-risk workers in all communal work areas, or limit the number of these workers in one place at any given time

- Provide unvaccinated and otherwise at-risk workers with free daily face coverings or surgical masks. Support workers who want to continue wearing face coverings for their safety.
- Educate and train workers on COVID-19 policies and procedures using accessible formats and in languages they understand. Training should be directed at employees, contractors, and any other individuals on site.
- Ensure that workers understand their rights to a safe and healthful work environment, whom to contact with questions or concerns about workplace safety and health, and their right to raise workplace safety and health concerns free from retaliation.
- Suggest that unvaccinated customers, visitors, or guests wear face coverings.
- Maintain Ventilation Systems and perform routine cleaning and disinfection.
- Record and report COVID-19 infections and deaths

For more information regarding COVID-19 rules and regulations, visit <https://www.osha.gov/coronavirus/safework> or <https://www.cdc.gov/coronavirus>

## Who to contact if you have concerns about COVID-19 in the workplace?

### The Workplace Rights Bureau at the Illinois Attorney General's Office:



(844) 740-5076



Email [workplacerrights@atg.state.il.us](mailto:workplacerrights@atg.state.il.us)

### File a complaint with the Cook County Department of Health:

<https://cookcountypublichealth.org/contact-us/complaint-forms/covid-19-related-complaint-form/>

### You can call the OSHA office at (800) 321-6742

Section 25 (b) of the Whistleblower Protection Act, 740 ILCS 174, states companies are prohibited from retaliating against an employee for disclosing information when the employee has reasonable grounds to believe that employers are violating a law, state or federal rule, or regulation.

### You can also contact CCWR, a non-profit worker center that supports workers in filing and following up on complaints



(773) 653-3664.



Envíe un correo electrónico a [chicagoworkersrights@gmail.com](mailto:chicagoworkersrights@gmail.com)



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